

OK
12/9/2019

PRINTED: 12/05/2019
FORM APPROVED

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: IAALPD005	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____		(X3) DATE SURVEY COMPLETED 11/06/2019
NAME OF PROVIDER OR SUPPLIER CEDARS OF MADRID HOMES			STREET ADDRESS, CITY, STATE, ZIP CODE 600 NORTH KENNEDY AVENUE MADRID, IA 50156		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETE DATE
A 000	Initial Comments Assisted Living Programs are defined by the type of population served. The census numbers were provided by the Program at the time of the on-site. General Population Program Number of tenants without cognitive disorder: 31 Number of tenants with cognitive disorder: 4 Total Population of Program at time of on-site: 35 TOTAL census of Assisted Living Program: 35 The following regulatory insufficiencies were cited during the recertification visit conducted to determine compliance with certification of an Assisted Living Program.	A 000	See attached POC 12/6/19 ✓ 2/3/20		
A 118	481-67.19(3) Record Checks 481-67.19(135C,231B,231C,231D) Criminal, dependent adult abuse, and child abuse record checks. 67.19(3) Requirements for employer prior to employing an individual. Prior to employment of a person in a program, the program shall request that the department of public safety perform a criminal history check and the department of human services perform child and dependent adult abuse record checks of the person in this state. This Requirement is not met as evidenced by: Based on interview and record review the Program failed to perform a criminal, child, and dependent adult abuse background checks prior to employment for 2 of 6 staff reviewed (Staff A and Staff B). Findings follow:	A 118			

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Kristen Canham

Administrator

12/6/19

STATE FORM

021199

W61R11

If continuation sheet 1 of 2

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A 118	Continued From Page 1 Record review on 11-6-19 revealed Staff A was hired 7-8-19. Single Contact License and Background Check was completed 10-14-14. On 11-6-19 at 1:34 p.m. the Director reported Staff A quit for a short time and a new background check was not completed upon re-hire. Continued review revealed Staff B was hired 8-20-19. Single Contact License and Background Check was completed 9-16-19. On 11-6-19 at 1:34 p.m. the Director confirmed background check failed to be completed prior to employment.	A 118		

A 118

Elements detailing how the Program will correct the regulatory insufficiency:

The program recognizes that Human Resources failed to complete a new background check for Staff A prior to rehire. A new background check was completed 11-8-19. Staff B was hired 8-20-19, and a background check was completed on 9-16-19 once identified during a self-audit, but the program recognizes the background check was not completed prior to hire.

Measures taken to ensure the problem does not recur:

Re-education was given 11-6-19 to the Human Resources Director at the Madrid Home main campus in regards to performing background checks prior to beginning employment/orientation, as well as in re-hire situations. A checklist was revised to ensure all background checks are complete prior to beginning employment.

How the Program plans to monitor performance to ensure compliance:

The Cedars Administrator, or designee, will cross-check all Cedars assisted living background checks performed by the Madrid Homes main campus Human Resource Director and approve all new hires prior to the Human Resource Director scheduling a new hire to begin employment/orientation.

The Date by which the regulatory insufficiency will be corrected:

12/6/19

OK
1/29/2020

✓
2/3/20