

**Iowa Department of Inspections and Appeals
Health Facilities Division
Citation**

Citation Number: #10542					Date: August 20, 2024
Facility Name: Accura Healthcare of Milford		Survey Dates: August 12, 2024 – August 15, 2024			
Facility Address/City/State/Zip 1600 13th Street Milford, IA 51351					
		DC			
Rule or Code Section	Nature of Violation	Class	Fine Amount	Correction date	

58.11(3)	<p>481—58.11(135C) Personnel. 58.11(3) <i>Employee criminal record checks, child abuse checks and dependent adult abuse checks and employment of individuals who have committed a crime or have a founded abuse.</i> The facility shall comply with the requirements found in Iowa Code section 135C.33 and rule 481—50.9(135C) related to completion of criminal record checks, child abuse checks, and dependent adult abuse checks and to employment of individuals who have committed a crime or have a founded abuse. (I, II, III)</p> <p>Description: Based on employee file review, staff interview, and policy review, the facility failed to complete a criminal record check and dependent adult/child abuse registry check prior to an employee's hire date for 1 of 5 employee. The facility reported a census of 43.</p> <p>Findings include:</p> <p>Employee record review of Staff A, dietary aide, showed a hire date of 3/6/24. A "Parental Consent for a Minor" was signed by Staff A's mother on 3/7/24, which gave the facility permission to complete a criminal and abuse background check. Staff A's Single Contact License and Background Check was completed on 3/19/24 at 3:38 PM. Review of Staff A's time card revealed a total of five shifts worked prior to</p>	II	\$500	Upon Receipt
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Facility Administrator

Date

If, within thirty (30) days of the receipt of the citation, you (1) do not request a formal hearing or; (2) withdraw your request for formal hearing, and (3) pay the penalty; the assessed penalty will be reduced by thirty-five percent (35%) pursuant to Iowa Code section 135C.43A (2013).

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	<p>the completion of the background check (3/6/24, 3/10/24, 3/11/24, 3/13/24, and 3/16/24).</p> <p>The facility policy titled "Nursing Facility Abuse Prevention, Identification, Investigation and Reporting Policy" states that "the facility will conduct an Iowa criminal record check and dependent adult/child abuse registry check on all prospective employees and other individuals engaged to provide services to residents, prior to hire, in the manner prescribed under 481 Iowa Administrative Code § 58.11(3)."</p> <p>During an interview on 8/13/24 at 3:00 PM, the Administrator acknowledged that the criminal and dependent adult/child abuse registry check was not completed prior to Staff A's hire date nor prior to working shifts.</p> <p>Facility Response:</p>			
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Facility Administrator

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