

**Iowa Department of Inspections and Appeals
Health Facilities Division
Adult Services Civil Penalty Citation**

Date: December 7, 2021
Program Name: Eagle Point Place
Address: 2700 Mathew John Drive
Type of Action: Investigations 97518-M & 97371-M
Date(s) of Action: 7/26/21 – 8/17/21
Citation #: 5460

State Rule #	State Rule	Amount of Civil Penalty
IAC 481 – 67.19(3)b	<p>67.19(3)b Conducting a background check. The program may access the single contact repository (SING) to perform the required background check. If the SING is used, the program shall submit the person's maiden name, if applicable, with the background check request. If SING is not used, the program must obtain a criminal history check from the department of public safety and a check of the child and dependent adult abuse registries from the department of human services.</p> <p>Based on interview and record review, the Program failed to ensure 2 of 2 staff hired through staffing agencies had background checks completed by the Single Contact Repository or by a combination of the Department of Public Safety and the Department of Human Services. Findings include:</p> <p>A review of Staff I's personnel record on 7/27/21 revealed she was contracted through the staffing agency, LeaderStat. Staff I picked up available shifts at the Program between 12/22/20 and 1/1/21. A review of the personnel file showed a background check completed by LeaderStat, utilizing the background check service, PreciseHire. LeaderStat did not utilize the Single Contact Repository or a combination of the Department of Public Safety and the Department of Human Services to obtain the background history of Staff I. The Program failed to ensure the staffing agency utilized the appropriate background check service.</p> <p>A review of Staff K's personnel record on 7/29/21 revealed she was contracted through the staffing agency, Sedona Staffing Services. Staff K picked up available shifts at the Program between 4/22/21 and 5/10/21. A review of the personnel file showed a background check completed by Sedona Staffing Services, utilizing the background check service, backgroundchecks.com. Sedona Staffing Services did not utilize the Single Contact Repository or a combination of the Department of Public Safety and the Department of Human Services to obtain the background history of Staff K. The Program failed to ensure the staffing agency utilized the appropriate background check service.</p> <p>On 7/29/21 at 2:30 pm, the Interim Director and the Care Services Manager confirmed the above finding.</p>	\$500.00

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