Iowa Department of Inspections and Appeals
Health Facilities Division
Adult Services Civil Penalty Citation

Date: August 12, 2024
Program Name: Addington Place of Clinton
Address: 1701 13th Ave North Clinton, IA 52732
Type of Action: Recertification
Date(s) of Action: 5/13/24 – 5/16/24
Citation #: 10522

State Rule #	State Rule	Amount of Civil Penalty
67.19(3)	67.19(3) Requirements for employer prior to employing an individual. Prior to employment of a person in a program, the program shall request that the department of public safety perform a criminal history check and the department of human services perform child and dependent adult abuse record checks of the person in this state. Based on interview and record review, the facility failed to ensure employee background checks were completed prior to hire for 3 of 10 employees reviewed (Staff A, Staff B and Staff C). Finding follows: On 5/14/24 record review revealed Staff A's date of hire was 12/12/23. She did not have a SING (Single Contact Repository) background check. The program provided a single paper with no identification of the source other than "an official website of the United State government". The paper indicated no results were found for Staff A on 1/17/24, but gave no indication of what had been searched/checked for Staff A. Staff B's date of hire was 4/10/24. His SING background check was dated 4/29/24, with no additional background check provided. Staff C's date of hire was 3/07/24. Her SING background check was dated 4/01/24, with no additional background check provided. On 5/14/24 at 11:15 a.m. the Executive Director/Registered Nurse (ED/RN) stated she had difficulty accessing the SING website at around the time of Staff A's hire, so she checked with the US Office of Inspector General's website, at the direction of her corporate office. The ED/RN pulled up the site on her computer and verified it didn't indicate what information was checked. She said the program completed the SING background check for Staff A on 5/14/24, after the surveyor requested employee background checks. On 5/14/24 at 11:50 a.m. the ED/RN confirmed the program hired Staff B and Staff C prior to completion of background checks.	**$500.00**