

**Iowa Department of Inspections and Appeals  
Health Facilities Division  
Adult Services Civil Penalty Citation**

<b>Date:</b> February 14, 2022
<b>Program Name:</b> Bickford Cottage Marshalltown
<b>Address:</b> 101 Newcastle Rd Marshalltown, IA 50158
<b>Type of Action:</b> Recertification & Infection Control Visits and Investigations #96366-C & #96620-I
<b>Date(s) of Action:</b> 10/20/21 – 10/25/21
<b>Citation #:</b> 5591

State Rule #	State Rule	Amount of Civil Penalty
481-67.19(3)c	<p><b>67.19(3)c RECORD CHECKS</b>  <b>If a person considered for employment has been convicted of a crime.</b></p> <p><b>If a person being considered for employment in a program has been convicted of a crime under a law of any state, the department of public safety shall notify the program that upon the request of the program the department of human services will perform an evaluation to determine whether the crime warrants prohibition of the person's employment in the program.</b></p> <p>Based on interview and record review the Program failed to submit an evaluation to the Department of Human Services (DHS) for 3 of 8 staff reviewed with a criminal history (Staff A, Staff B, and Staff C). Findings follow:</p> <p>Record review on 10-20-21 of staff files revealed the following:</p> <ol style="list-style-type: none"> <li>1. Staff A was hired 6-18-2020. A Single Contact License and Background Check completed 6-17-2020 revealed a criminal history. No evaluation from DHS could be located.</li> <li>2. Staff B was hired 10-8-2020. A Single Contact License and Background Check completed 10-6-2020 revealed further research was required for a possible criminal history. No evaluation from DHS could be located.</li> <li>3. Staff C was hired 9-27-2020. A Single Contact License and Background Check completed 9-23-2020 revealed further research was required for a possible criminal history. No evaluation from DHS could be located.</li> </ol> <p>The Director confirmed these findings on 10-21-21 at 10:12 a.m.</p>	<b>\$500.00</b>