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**Iowa Department of Inspections and Appeals
 Health Facilities Division
 Citation**

Number FC #3907		Report date May 1, 2008		
Facility name Indian Hills Nursing & Rehab Center		Survey dates April 3-4, 2008, April 7-11, 2008		
Facility address 1800 Indian Hills Drive	Surveyor(s) Lanette Patch RN			
City Sioux City, Iowa 51104	ds/ss			
Rule or Code Section	Nature of Violation	Class	Fine Amount	Correction Date
58.11(3)b	<p>481—58.11(135C) Personnel. 58.11(3) Personnel histories. <i>b. A person who has a criminal record or founded dependent adult abuse report cannot be employed in a health care facility unless the department of human services has evaluated the crime or founded abuse report and concluded that the crime or founded abuse report does not merit prohibition from employment. (I, II, III)</i></p> <p>DESCRIPTION:</p> <p>Based on personnel record review and staff interview, the facility failed to obtain information from the Department of Human Services (DHS), as directed in Iowa Administrative Rule 58.11(3)a, to determine if a staff member (Staff A) would be appropriate for employment. The facility failed to follow up with DHS to determine if Staff A had a possible abuse history which would prohibit her from employment. The facility reported a census of 101 residents.</p> <p>Findings include:</p> <p>1. The personnel file for Staff A revealed a hire date of 3/26/08 and contained a registry background check dated 3/10/08 at 12:17 p.m. The abuse registry background check contained a possible hit and directed the facility to initiate a record check evaluation process by completing form 470-0612 and submitting the form to the DHS regarding Dependent Adult Abuse.</p> <p>Review of the personnel file for Staff A lacked correspondence from the Department of Human Services in regards to an abuse registry background check.</p> <p>During an interview on 4/11/08 at 10:15 a.m., the administrator stated they did not find documentation to determine whether or not this information had been requested and a response from DHS as to whether Staff A could work in a long term care facility. The administrator indicated the paper work may have been misfiled.</p> <p>When contacted by telephone on 4/14/08 at 2:30 p.m. the</p>	II	\$500.00	Upon Receipt

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	<p>administrator stated staff have search through employment files and still found no record of an evaluation from DHS.</p> <p>FACILITY RESPONSE:</p>			