

✓ 12/10/17

PRINTED: 11/27/2017  
FORM APPROVED

DEPARTMENT OF INSPECTIONS AND APPEALS

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  770308	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING: _____	(X3) DATE SURVEY COMPLETED  11/09/2017
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NAME OF PROVIDER OR SUPPLIER  RAMSEY VILLAGE	STREET ADDRESS, CITY, STATE, ZIP CODE 1611 27TH STREET DES MOINES, IA 50310
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
R 000	Initial Comments  The following deficiencies were cited during the survey conducted to determine compliance with licensing rules for a Residential Care Facility.	R 000	Preparation and/or execution of this plan of correction does not constitute admission or agreement by the Provider of the truth of the statement of deficiencies. The plan of correction is prepared and/or executed solely because the provisions of State law require it.	
R 358	57.11(3) Personnel  481-57.11(135C) Personnel.  57.11(3) Employee criminal record checks, child abuse checks and dependent adult abuse checks and employment of individuals who have committed a crime or have a founded abuse. The facility shall comply with the requirements found in Iowa Code section 135C.33 as amended by 2014 Iowa Acts, chapter 1040, and rule 481-50.9(135C) related to completion of criminal record checks, child abuse checks, and dependent adult abuse checks and to employment of individuals who have committed a crime or have a founded abuse. (I, II, III)  This REQUIREMENT is not met as evidenced by: A review of employee files revealed the facility failed to complete criminal record checks, child abuse checks and dependent adult abuse checks as required by Iowa Administrative Code rule 481-50.9(135C) for 1 of 5 employee files reviewed (Staff C). The Director of Nursing confirmed this finding. See deficiency under 50.9(4)	R 358	R358 57.11(3) Personnel 481-57.11(135C) Personnel  It is the standard of Ramsey Village CCRC that all new hires have had their criminal, dependent adult abuse, and child abuse record checks done within thirty days prior to their hire date.  Staff C's employee file revealed a hire date of 6/6/17 with a Single Contact Repository (SING) check dated 1/10/17, more than 30 days prior to hire. Our new hire orientation check list now has a designated signature spot for the hiring manager to show they have reviewed each new hire's background, and confirmed it is within thirty days prior to their hire date. All new staff hired from 11/9/17 have been verified with required established standard. Staff C's background check was verified on 11/13/17.  HR Director or Designee will conduct a quarterly audit on new hire files. This process will be ongoing. The QA team will monitor monthly for three months.  Completion Date: November 27, 2017	

DIVISION OF HEALTH FACILITIES - STATE OF IOWA  
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

*John A. Dandy*

TITLE

Executive Director

(X6) DATE

12-4-17

STATE FORM

6859

YNET11

If continuation sheet 1 of 2

✓ (RD) 12/5/17

DEPARTMENT OF INSPECTIONS AND APPEALS

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C 209 C 209	<p>Continued From page 1</p> <p>01-50.9(4) Background Checks</p> <p>481-50.9(135C) Criminal, dependent adult abuse, and child abuse record checks.</p> <p>50.9(4) Validity of background check results. The results of a background check conducted pursuant to this rule shall be valid for a period of 30 calendar days from the date the results of the background check are received by the facility.</p> <p>This REQUIREMENT is not met as evidenced by: Based on staff interview and personnel record review the facility failed to comply with requirements related to the completion of criminal record checks, child abuse checks and dependent adult abuse checks for 1 of 5 personnel reviewed (Staff C). Findings include:</p> <p>On 11/08/17 at 12:33 p.m. personnel record review revealed the SING Single Contact License &amp; Background Check form was completed on 1/10/2017. The personnel record revealed Staff C was hired by the facility on 6/16/17, more than 30 days prior to hire.</p> <p>On 11/09/17 at 2:00 p.m. Staff B confirmed the facility had not run any additional background checks prior to the employment of Staff C.</p>	C 209 C 209	<p>Preparation and/or execution of this plan of correction does not constitute admission or agreement by the Provider of the truth of the statement of deficiencies. The plan of correction is prepared and/or executed solely because the provisions of State law require it.</p> <p>01-50.9(4) Background Checks 481-50.9(135C) Criminal, dependent adult Abuse, and child abuse record checks.</p> <p>It is the standard of Ramsey Village CCRC that all new hires have had their criminal, dependent adult abuse, and child abuse record checks done within thirty days prior to their hire date.</p> <p>Staff C's employee file revealed a hire date of 6/6/17 with a Single Contact Repository (SING) check dated 1/10/17, more than 30 days prior to hire. Our new hire orientation check list now has a designated signature spot for the hiring manager to show they have reviewed each new hire's background, and confirmed it is within thirty days prior to their hire date. All new staff hired from 11/9/17 have been verified with required established standard. Staff C's background check was verified on 11/13/17.</p> <p>HR Director or Designee will conduct a quarterly audit on new hire files. This process will be ongoing. The QA team will monitor monthly for three months.</p> <p>Completion Date: November 27, 2017</p>	