## Iowa Department of Inspections and Appeals Health Facilities Division Citation

Citation Number: 1044			Date: 7/19/2021		
Facility Name: CARE Unit A			Survey Dates: 6/8/2021, 6/9/2021		
Facility Address/City/State/Zip 500 Opal Street					
Afton, IA 50830-1079		LK	survey		
Rule or Code Section	Natur	Nature of Violation		Fine Amount	Correction date
57.11(3)	57.11(3) Employee criminal record checks, child abuse checks and dependent adult abuse checks and employment of individuals who have committed a crime or have a founded abuse. The facility shall comply with the requirements found in lowa Code section 135C.33 as amended by 2014 lowa Acts, chapter 1040, and rule 481-50.9(135C) related to completion of criminal record checks, child abuse checks, and dependent adult abuse checks and to employment of individuals who have committed a crime or have a founded abuse. (I,II, III)		II	\$500.00	Upon receipt
	DESCRIPTION:				
	facility failed to comply employee background	personnel record review the with requirements related to checks found in Iowa 1- Chapter 50(9)3. Findings			
	failed to ensure crimina completed as required l	ecords revealed the facility I record checks were by Iowa Code Administrative The Administrator confirmed			

Page 1 of 3

**Facility Administrator** 

Date

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Rule or Code Section	Natur	Nature of Violation		Fine Amount	Correction date
50.9(5)	50.9(5) Employment prohibition. A person who has committed a crime or has a record of founded child or dependent adult abuse shall not be employed in a facility unless an evaluation has been performed by the department of human services  DESCRIPTION:  Based on interview and record review the facility failed to have the Department of Human Services (DHS) perform an evaluation of an employee's criminal history to determine whether the crime warranted prohibition from employment for 1 of 2 staff reviewed with a criminal history (Staff C). Findings include:  On 6/09/21 at 10:01 a.m. personnel record review revealed Staff C was employed with the facility on 10/21/20 to work in maintenance. Further review revealed checks were completed for the child abuse, dependent adult abuse and sex offender registries on 10/1/21 with no concerns noted. A criminal history record check was not completed until 10/24/21 which 3 days after Staff C was hired. The check came back with a hit which required an evaluation from DHS to determine whether or not the facility could employ the individual. Although the form to submit to DHS requesting an evaluation was in the file, a decision from DHS could not be located.				

Page 2 of 3

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, men, n. cecee rere		LK	survey			
Rule or Code Section	Natur	e of Violation	Class Fine Amount Correction date			
	On 06/09/21 at 10:56 a.m. the Administrator confirmed this finding.  FACILITY RESPONSE:					