

**Iowa Department of Inspections and Appeals
Health Facilities Division
Citation**

Citation Number: 6689	Fine amount reduced by 35% to \$325.00 on November 21, 2017 pursuant to Iowa Code Section 135C.43A	Date: November 3, 2017
Facility Name: Imagine The Possibilities- Jackson	Survey Dates: October 23-26, 2017	
Facility Address/City/State/Zip 307 West Chestnut Garnavillo, IA 52049	HL	
Rule or Code Section	Nature of Violation	Class
		Fine Amount
		Correction date

64.34(135C)	481—64.34(135C) Employee criminal record checks, child abuse checks and dependent adult abuse checks and employment of individuals who have committed a crime or have a founded abuse. The facility shall comply with the requirements found in Iowa Code section 135C.33 as amended by 2013 Iowa Acts, Senate File 347, and rule 481—50.9(135C) related to completion of criminal record checks, child abuse checks, and dependent adult abuse checks and to employment of individuals who have committed a crime or have a founded abuse. (I, II, III) [ARC 0903C, IAB 8/7/13, effective 9/11/13]	II	\$500.00	Upon Receipt
50.9 (3)b	50.9(3) Requirements for employer prior to employing an individual. Prior to employment of a person in a facility, the facility shall request that the department of public safety perform a criminal history check and the department of human services perform child and dependent adult abuse record checks of the person in this state. b. Conducting a background check. The facility may access the single contact repository (SING) to perform the required background check. If the SING is used, the facility shall submit the person's maiden name, if applicable, with the background			

Facility Administrator

Date

If, within thirty (30) days of the receipt of the citation, you (1) do not request a formal hearing or; (2) withdraw your request for formal hearing, and (3) pay the penalty; the assessed penalty will be reduced by thirty-five percent (35%) pursuant to Iowa Code section 135C.43A (2015).

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	<p>check request. If the SING is not used, the facility must obtain a criminal history check from the department of public safety and a check of the child and dependent adult abuse registries from the department of human services. (I, II, III)</p> <p>DESCRIPTION:</p> <p>Based on employee personnel records and interview, the facility failed to consistently comply with state regulations (Iowa Administrative Code 481- 50.9(3) and 481-64.34 (135C) for screening employees prior to employment. The facility failed to timely obtain criminal and abuse background checks prior to hire for Staff LSS A. This potentially affected 6 of 6 clients living in the home (Client #1, Client #2, Client #3, Client #4, Client #5 and Client #6). Findings follow:</p> <p>Record review on 10/23/17 revealed a facility letter of hire addressed to and signed by Living Support Staff (LSS) A on 5/8/17. The letter indicated LSS A's employment began on 5/8/17.</p> <p>Further record review revealed a Single Contact License and Background Check (SING) had been completed for Staff LSS A. The SING identified LSS A</p>			
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	<p>criminal and abuse background checks were completed on 5/12/17.</p> <p>When interviewed on 10/23/17 at 2:10 p.m. the Human Resources Coordinator confirmed LSS A began her employment on 5/8/17. She confirmed LSS A worked at the facility prior to the facility's receipt of the completed SING.</p> <p>FACILITY RESPONSE:</p>			
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