

**Iowa Department of Inspections and Appeals  
Health Facilities Division  
Adult Services Civil Penalty Citation**

<b>Date:</b> September 28, 2017
<b>Program Name:</b> Welcov Assisted Living at Spirit Lake
<b>Address:</b> 1819 23 <sup>rd</sup> St. Spirit Lake, IA 51360
<b>Type of Action:</b> Recertification Visit
<b>Date(s) of Action:</b> September 18, 2017 and September 19, 2017

State Rule #	State Rule	Amount of Civil Penalty
<b>67.19(3)</b>	<p><u>481-67.19(135C,231B,231C,231D) Criminal, dependent adult abuse, and child abuse record checks.</u></p> <p><u>67.19(3) Requirements for employer prior to employing an individual. Prior to employment of a person in a program, the program shall request that the department of public safety perform a criminal history check and the department of human services perform child and dependent adult abuse record checks of the person in this state.</u></p> <p>Based on interview and record review the Program failed to complete a criminal history check prior to employment for 1 out of 4 staff reviewed (Staff A). Findings follow:</p> <p>Record review revealed Staff A was hired on 5-23-17. A Single Contact License and Background Check (SING) was completed on 5-22-17. Further research was required for the criminal history background check. The criminal history, completed on 5-28-17, revealed no criminal history for Staff A.</p> <p>During an interview with the Executive Director on 9-19-17 at 9:15 am she confirmed that Staff A had begun her training prior to receiving the final criminal history check. She stated Staff A was only doing training and was not doing direct care for the tenants.</p>	<b>\$500.00</b>