

**Iowa Department of Inspections and Appeals
Health Facilities Division
Adult Services Civil Penalty Citation**

Date: May 22, 2019
Program Name: The Rose of Ames
Address: 1315 Coconino Drive Ames, IA 50014
Type of Action: recertification visit
Date(s) of Action: 5/21/2019, 5/22/2019

State Rule #	State Rule	Amount of Civil Penalty
67.19(5)	<p><u>481-67.19 (135C,231B,231C,231D) Criminal, dependent adult abuse, and child abuse record checks.</u></p> <p><u>67.19(5) Employment prohibition. A person who has committed a crime or has a record of founded child or dependent adult abuse shall not be employed in a program unless an evaluation has been performed by the department of human services.</u></p> <p>Based on interview and record review the Program failed to ensure approval was received from the Department of Human Services (DHS) prior to hire for 2 of 2 staff reviewed with a criminal history (Staff A and Staff B). Findings follow:</p> <p>Review of Staff A's file indicated a hire date of 12-31-18. Continued review revealed the Single Contact License and Background Check completed 12-28-18 indicated further research for a possible criminal record was required. The criminal history documentation was sent to the Program on 12-31-18. A Record Check Evaluation form was sent to the Department of Human Services (DHS) on 1-17-19. The approval to work letter from DHS was dated 1-17-19. A review of timecards revealed Staff A's first date of paid wages was 1-7-19.</p> <p>Review of Staff B's file indicated a hire date of 11-30-18. Continued review revealed the Single Contact License and Background Check completed 1-14-19 indicated further research for a possible criminal record was required. The criminal history documentation was sent to the Program on 1-16-19. A Record Check Evaluation form was sent to DHS on 1-17-19. The approval to work letter from DHS was dated 1-17-19. A review of timecards revealed Staff B's first date of paid wages was 12-23-18.</p> <p>During an interview on 5-21-19 at 4:17 p.m. the Registered Nurse Administrator confirmed these finding.</p>	\$500.00