

**Iowa Department of Inspections and Appeals
Health Facilities Division
Citation**

Citation Number: 9092		Date: 4/21/21		
Facility Name: Good Samaritan Society – Saint Ansgar		Survey Dates: 3/29/21 – 4/08/21		
Facility Address/City/State/Zip 701 East Fourth St Saint Ansgar, IA 50472		VV		
Rule or Code Section	Nature of Violation	Class	Fine Amount	Correction date

135C.33	135C.33 Employees and certified nurse aide trainees — child or dependent adult abuse information and criminal record check options — evaluations — application to other providers — penalty.	II	\$500	Upon Receipt
50.9(3)b	481—50.9(135C) Criminal, dependent adult abuse, and child abuse record checks. (3) <i>Requirements for employer prior to employing an individual.</i> Prior to employment of a person in a facility, the facility shall request that the department of public safety perform a criminal history check and the department of human services perform child and dependent adult abuse record checks of the person in this state.<i>b. Conducting a background check.</i> The facility may access the single contact repository (SING) to perform the required background check. If the SING is used, the facility shall submit the person’s maiden name, if applicable, with the background check request. If the SING is not used, the facility must obtain a criminal history check from the department of public safety and a check of the child and dependent adult abuse registries from the department of human services. (I, II, III)			

Facility Administrator

Date

If, within thirty (30) days of the receipt of the citation, you (1) do not request a formal hearing or; (2) withdraw your request for formal hearing, and (3) pay the penalty; the assessed penalty will be reduced by thirty-five percent (35%) pursuant to Iowa Code section 135C.43A (2013).

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	<p>Based on employee file review, background check review, policy review, and staff and corporation interviews. The facility failed to access the Single Contact Repository (SING) to perform the required back background check the State of Iowa directs for health care facilities in the Iowa Code. The facility hired and employed staff to work with residents without running the required SING background check from staff hire dates and throughout the time it brought to their attention by the survey team of the noncompliance for 4 of 5 employee files reviewed (Staff F,G, I, H). The facility reported a census of 32 Residents.</p> <p>Findings include:</p> <p>Record review of four employee files found the following documentation to be lacking:</p> <ul style="list-style-type: none"> - Staff F, Certified Nurse Aide (CNA) with a Hire date of 08/04/2020 did not contain a SING check. 			
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	<ul style="list-style-type: none"> - Staff G, CNA with a Hire date of 09/10/2020 did not contain a SING check. - Staff I, Registered Nurse (RN) with a Hire date of 09/10/2020 did not contain a SING check. - Staff H, Food Service Worker with a Hire date of 01/04/2021 did not contain a SING check. <p>During an interview on 04/07/21 at 9:22 a.m. with the facility's corporate, Supervisor of Talent Acquisition Operations, Human Resources, revealed the facility stopped completing SINGS in June 2020 and switched over to another company that completed all the required background checks. Informed it was at the direction of a state entity, but unable to produce any proof or documents the entity directed them to do this. She revealed her corporations legal team reviewed prior to the implementation and changes.</p>			
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	<p>During a follow up email on 04/07/21 at 12:51 p.m. with the corporate office, Supervisor of Talent Acquisition, Operations and Human Resources, revealed she would be in contact with the facility Administrator for the four staff names to have a SING completed.</p> <p style="text-align: center;"><u>FACILITY RESPONSE:</u></p>			
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