

**Iowa Department of Inspections and Appeals
Health Facilities Division
Citation**

Citation Number: 7007					Date: July 17, 2019
Facility Name: Corridor Crossing Place		Survey Dates: June 10, 11,12,13,17, 2019			
Facility Address/City/State/Zip 136 36 th Ave SW Cedar Rapids, IA 52404					
		LK			
Rule or Code Section	Nature of Violation	Class	Fine Amount	Correction date	

481-50.9 (135C) 481-57.11(3)	50.9(3) <i>Requirements for employer prior to employing an individual.</i> Prior to employment of a person in a facility, the facility shall request that the department of public safety perform a criminal history check and the department of human services perform child and dependent adult abuse record checks of the person in this state 50.9(5) <i>Employment prohibition.</i> A person who has committed a crime or has a record of founded child or dependent adult abuse shall not be employed in a facility unless an evaluation has been performed by the department of human services. 57.11(3) <i>Employee criminal record checks, child abuse checks and dependent adult abuse checks and employment of individuals who have committed a crime or have a founded abuse.</i> The facility shall comply with the requirements found in Iowa Code section 135C.33 as amended by 2014 Iowa Acts, chapter 1040, and rule 481—50.9(135C) related to completion of criminal record checks, child abuse checks, and	II	\$500	Upon receipt
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Facility Administrator

Date

If, within thirty (30) days of the receipt of the citation, you (1) do not request a formal hearing or; (2) withdraw your request for formal hearing, and (3) pay the penalty; the assessed penalty will be reduced by thirty-five percent (35%) pursuant to Iowa Code section 135C.43A (2013).

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	dependent adult abuse checks and to employment of individuals who have committed a crime or have a founded abuse. Based on interview and record review the facility failed to ensure background checks were completed before employment for 1 of 5 staff reviewed hired in the past 5 months (Staff B). Findings include: Staff B had a hire date of 3/25/19. The facility had no documentation a background check was completed prior to hire. Background checks completed on 5/29/19 revealed further research was required regarding a possible criminal history. A fax from the Iowa Department of Criminal Investigation dated 6/7/19 confirmed a criminal history. An evaluation form was submitted to the Department of Human Services on 6/10/19 to determine if this history prohibited employment at the facility. These findings were confirmed by the Administrator on 6/11/19 at 12:07 PM. Based on interview and record review, the facility failed to ensure 1 of 2 staff reviewed with a criminal history was evaluated by the Department			
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	of Human Services (DHS) to determine whether the crime warranted prohibition of the person's employment (Staff G). Findings follow: A review of personnel records on 6/11/19 revealed Staff G had a hire date of 2/8/19. The Single Contact License and Background Check (SING) was completed on 2/7/19 with a finding of a possible criminal history requiring additional research. On 2/12/19 the Iowa Division of Criminal Investigation sent the results of their research to the facility that identified Staff G's criminal record. No record of a request to DHS for an evaluation of the employee's criminal record could be located. This finding was confirmed by the Administrator during an interview on 6/11/19 at 12:07 PM. FACILITY RESPONSE:			
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